

AGREEMENT

Between

**BUTLER COUNTY DEPARTMENT OF HUMAN SERVICES,
BUTLER COUNTY, OHIO**

And

**AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES,
OHIO COUNCIL 8, LOCAL 3062, AFL-CIO**

Effective through November 30, 1997

* * * * *

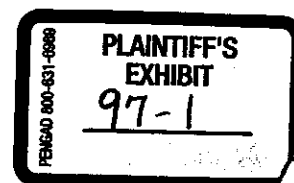


TABLE OF CONTENTS

	<u>Page</u>
Article I - Recognition - The Collective Bargaining Unit	2-3
Article II - Union Activity, Visitation and Bulletin Boards	3-5
Article III - Dues Checkoff/Payroll Checks	5-6
Article IV - Management Rights	6-8
Article V - Subcontracting	8
Article VI - Amendment/Exclusive Application	8-9
Article VII - No Strike or Lockout	9-10
Article VIII - Savings Clause	10-11
Article IX - No Discrimination	11-12
Article X - Temporary Reassignments	12-13
Article XI - Probationary Employees	13-15
Article XII - Discharge & Discipline	16-18
Article XIII - Performance Evaluation	18-20
Article XIV - Grievance Procedure	20-23
Article XV - Arbitration	23-24
Article XVI - Classifications	25-26
Article XVII - Job Audits	26
Article XVIII - Seniority	27-28
Article XIX - Layoffs	29-32
Article XX - Job Posting	32-34
Article XXI - Health & Safety	34-35



Article	XLIV - Step Increases	63-64
Article	XLV - Wages	64-65
Article	XLVI - Duration and Termination	65
Appendix 1	- Classification Series	67-68
Appendix 2	- Resolution of Board of County Commissioners Approving Agreement	69
Schedule 1	- 1995 Wage and Longevity Rates	70-71
Schedule 2	- 1996 Wage and Longevity Rates	72-73
Schedule 3	- 1997 Wage and Longevity Rates	74-75



4. In the event that cuts in state and federal funding during the term of this Agreement are of sufficient magnitude that the Employer is unable to implement the wage rates under this Article and maintain existing benefit and staff levels, the Employer may reopen the provisions of this Article for renegotiation, together with consideration of needed layoffs, upon notice to the Union. In the event of such a reopener, the statutory dispute resolution procedure shall govern the negotiations.


ARTICLE XLVI

Duration and Termination

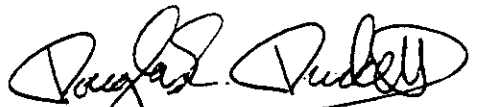
1. This Agreement shall become effective as of November 30, 1994, and shall continue in effect until November 30, 1997.

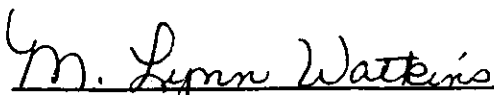
2. Thereafter, the Agreement shall remain in full force and effect from year to year unless either party, in writing, shall notify the other at least sixty (60) days prior to the expiration of the term or any extended term of this Agreement, of any intention to make changes in or terminate the Agreement.


OHIO COUNCIL 8, LOCAL 3062,
AMERICAN FEDERATION OF
STATE, COUNTY AND MUNICIPAL
EMPLOYEES, AFL-CIO

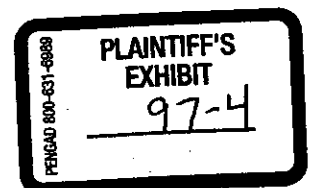

Larry E. Watkins
Staff Representative

BUTLER COUNTY DEPARTMENT
OF HUMAN SERVICES


Douglas E. Duckett
Counsel for the Employer


M. Lynn Watkins
President, Local 3062


Dianne Logsdon
Director



**PLAINTIFFS
EXHIBIT**

97-5

**BACKGROUND AND QUALIFICATIONS OF RICHARD L. SHIPP AS
A FORENSIC DOCUMENT EXAMINER OR HANDWRITING EXPERT**

ADDRESS: P.O.BOX 30172, CINCINNATI, OH 45230

TELEPHONE: 513.232.0844, **FAX:** 513.232.2028

email: rshipp@eos.net

1. Forty-one years experience as a Forensic Document Examiner. The first eighteen years were with the Postal Inspection Service Crime Laboratory in Cincinnati, Ohio. This was one of the five laboratories operated by the Postal Inspection Service.
2. From 1977 until his retirement on March 30, 1982, he was Director of the Postal Inspection Service Crime Laboratory at Cincinnati. Since March 31, 1982, he has been in private practice in the same field. On December 1, 1992, he started as a part time Document Examiner for the Hamilton County (Ohio) Coroner's Laboratory.
3. He was trained under an apprenticeship program in the Cincinnati Laboratory from 1964 to 1967. This training included procedures used in identifying handwriting, handprinting, typing, determining makes and models of typewriters, restoring altered, eradicated and obliterated or charred documents to legibility and other problems related to documents.
4. He has examined over 11,000 document cases.
5. He examined approximately 150,000 to 160,000 documents while employed by the Postal Inspection Service.
6. He has qualified and testified over 390 times in Federal and State Courts and military court martials in twenty-one states. He has appeared and/or prepared to testify in over 520 cases in addition to the actual testimonies.
7. He supervised and directed the training of four other Forensic Document Examiners when he served as Director of the Postal Inspection Service Crime Laboratory. He trained three Forensic Document Examiners while working for the Hamilton County Coroner's Laboratory.
8. He has lectured on Questioned Documents at Louisiana State University, to U. S. Internal Revenue Service Agents, to Postal Inspectors and Cincinnati (Ohio) Defense Attorneys.
9. He is a Life Member of the International Association for Identification. He is a Fellow of the Questioned Document Section of the American Academy of Forensic Sciences.
10. He has written and presented articles on Questioned Documents at Annual Meetings of the American Academy of Forensic Sciences.
11. On many occasions he has done work for other Federal Agencies, such as: U. S. Secret Service, Food and Drug Administration, F. B. I., Drug Enforcement Agency, Alcohol Tobacco and Firearms, Internal Revenue Service, National Labor Relations Board, U. S. Attorneys and others.
12. He has also assisted State and local law enforcement agencies on questioned document problems. He served as a Consultant to the Hamilton County (Cincinnati, Ohio) Coroner's Laboratory from 1984 to 1988.
13. He has qualified in, and has testified regarding development, comparison and identification of latent finger and palm prints.

INVOICE

SALFELD

PAPER

513-641-5000 Operator
800-669-7102
513-641-5001 Auto-Attendant
800-669-7101
513-641-5003 Fax
800-669-7103

Ship: 4510 Reading Rd., Cincinnati, OH 45229-1230
Mail: P.O. Box 29460, Cincinnati, OH 45229-0460

ID: 270867

Purchase Order 7718-A	Dash	Ordered By	Order Entry KLM	Salesman 12
Projected Ship Date	Order Release	Payment Method		
Checked By <i>9/14</i>	Backorder Instructions	Sales Tax Status Non-Taxable	Copy 1	Page 1
Credit Terms 12 10 ECM N11TH			10	7

Date 10/25/93	Customer Key 150736
INVOICE	

Ship-To:
BUTLER CO DEPT HUMAN SER - FAIR
BRENDA HURSTON
300 N FAIR AVE
HAMILTON OH 45011-4249

Bill-To:
BUTLER CO DEPT HUMAN SER - FAIR
BRENDA HURSTON
300 N FAIR AVE
HAMILTON OH 45011-4249

513-887-4000

513-887-4000

Carrier OUR TRUCK	Ship Weight 99	Ship Cube 6
Freight Terms	Ship Location CINC	Route 30
Delivery Method	Pro. Number 6889-139-008 OPENED	

PLAINTIFF'S EXHIBIT 97-6

Quantity Ordered	Quantity Shipped	Quantity Back-Ord	U/M	Pack	Item	Description	Unit Price	Net Price
P133B 4	4	4	CS	100	ULT 4048-22	ULTRA TECH CLEAR CAN LNR 40 X 48	7.06	28.24
D014A 1	1	1	CS	250	ULT 3340-17	ULTRA TECH CLEAR CAN LNR 33 X 40	9.72	9.72
D004A 2	2	2	CS	500	ULT 2433-8	ULTRA TECH CLEAR CAN LNR 24 X 33	5.68	11.36
TO CONSULT YOUR SALES REPRESENTATIVE CALL FRED SCHULER AT 641-5001 EXTENSION 3312 TO PLACE AN ORDER CALL 641-5001 EXTENSION 3227								
RETAIL OUTLET STORE NOW OPEN ON SATURDAYS ***** FROM 8:00 AM TO 12:00 PM ***** Total Net Price: 49.32 TOTAL AMOUNT DUE: 49.32								
Please count carefully. Your signature acknowledges receipt of all merchandise.								Total: 49.32

Received 10/25/93

KLM1.N22 12 09:03

Signature: *[Signature]*

Office of the Board of County Commissioners

BUTLER COUNTY - HAMILTON, OHIO

No. D1655

DATE ISSUED 09/29/93
SHIP DATE 09/29/93
DELV. FOB Destination
DISCOUNTS 00/00/00
REQ. NUMBER

VENDOR

AMT. PAID _____

SIGN ASYLM
5470 DIXIE HWY
FAIRFIELD OH 45014

SHIP & BILL

BC DEPT OF HUMAN SERVICES
300 N FAIR AVE
HAMILTON OH 45011

VOUCHER NO.

DATE

CODE	UNIT	DESCRIPTION	PRICE/UNIT	COST
659-21099-006	1	BCDHS MAIL VEHICLE 5X18 3"		5.00
		LETTERS WHITE BACKGROUND W/		
		RED & BLUE LETTERS		
	1	MJ BENNY		3.00
	1	P GARRETT		3.00
BRENDA - PLEASE SEE LYNN RA. STACY, THANK YOU - <i>[Signature]</i> Randy, I can't seem to obtain invoice for these. Did you speak with one person and did we receive these items. <i>[Signature]</i>				
TOTAL				11.00

By Order Board of
County Commissioners

Tax Exempt #
31-6000061

County Auditor's Certificate

It is hereby certified that the amount
required to meet the contract, agreement, obligation, payment or expenditure,
for the above has been lawfully appropriated or authorized or directed for such
purpose and as is in the County Treasury or in process of collection to the
credit of the HUMAN SERVICES fund free from any obligation or
certification now outstanding.

*****11.00

[Signature]
x

09/29/93

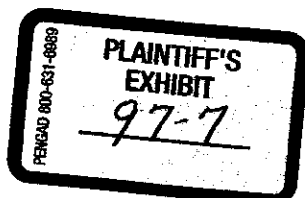
Date

NOT VALID UNLESS AUDITOR'S CERTIFICATE SIGNED

BUTLER COUNTY
Department of Human Services

OCT 01 1993

RECEIVED



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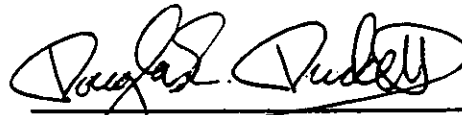
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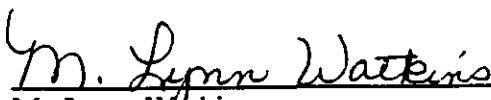
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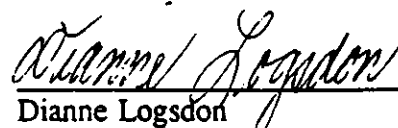
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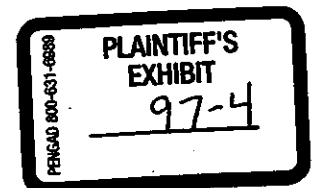

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Dianne Logsdon
Director



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TELEPHONE: 513.232.0844, FAX: 513.232.2028

email=rshipp@eos.net

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SALFELD
PAPER

513-641-5000 Operator
800-669-7102
513-641-5001 Auto-Attendant
800-669-7101
513-641-5003 Fax
800-669-7103

Ship: 4510 Reading Rd., Cincinnati, OH 45229-1230
Mail: P.O. Box 29460, Cincinnati, OH 45229-0460

ID: 270867

Purchase Order 7718-A	Order By	Order Entry KLM	Salesman 12
Projected Ship Date	Order Release	Payment Method	
Checked By <i>9/14</i>	Backorder Instructions	Sales Tax Status Non-Taxable	
Credit Terms 12, 10 EOM N11TH		Copy 1	Page 1
			7
			Y

Date 10/25/93
INVOICE 150736
Customer Key BUTL

Ship-To:
BUTLER CO DEPT HUMAN SER - FAIR
BRENDA HURSTON
300 N FAIR AVE
HAMILTON OH 45011-4249

Bill-To:
BUTLER CO DEPT HUMAN SER - FAIR
BRENDA HURSTON
300 N FAIR AVE
HAMILTON OH 45011-4249

513-887-4000

513-887-4000

Ship Weight 99	Ship Cube 6
Freight Terms	Ship Location CINC
Delivery Method	Route 30
Carrier OUR TRUCK	Pro. Number 6889-129-008 09BHEA

PLAINTIFF'S EXHIBIT
97-6

Quantity Ordered	Quantity Shipped	Quantity Back-Ord'd	U/M	Pack	Item	Description	Unit Price	Net Price
P133B 4	4	4	CS	100	ULT 4048-22	ULTRA TECH CLEAR CAN LNR 40 X 48	7.06	28.24
D014A 1	1	1	CS	250	ULT 3340-17	ULTRA TECH CLEAR CAN LNR 33 X 40	9.72	9.72
D004A 2	2	2	CS	500	ULT 2433-8	ULTRA TECH CLEAR CAN LNR 24 X 33	5.68	11.36
TO CONSULT YOUR SALES REPRESENTATIVE CALL FRED SCHULER AT 641-5001 EXTENSION 3312 TO PLACE AN ORDER CALL 641-5001 EXTENSION 3227 RETAIL OUTLET STORE NOW OPEN ON SATURDAYS ***** FROM 8:00 AM TO 12:00 PM ***** Total Net Price: 49.32 TOTAL AMOUNT DUE: 49.32								
Please count carefully. Your signature acknowledges receipt of all merchandise.								Total: 49.32

Received
10/25/93

KLM1.N22 12 09:03

Signature: *[Signature]*

PURCHASE ORDER
AND CERTIFICATE

Office of the Board of County Commissioners

BUTLER COUNTY - HAMILTON, OHIO

No. **D16653**

DATE ISSUED 09/29/93
 SHIP DATE 09/29/93
 DELV. FOB Destination
 DISCOUNTS 00/00/00
 REQ. NUMBER

VENDOR

AMT. PAID _____

SIGN ASYLM
 5470 DIXIE HWY
 FAIRFIELD OH 45014

SHIP & BILL

BC DEPT OF HUMAN SERVICES
 300 N FAIR AVE
 HAMILTON OH 45011

VOUCHER NO. _____

DATE _____

CODE	UNIT	DESCRIPTION	PRICE/UNIT	COST
659-21099-006	1	BCDHS MAIL VEHICLE 5X18 3' LETTERS WHITE BACKGROUND W/ RED & BLUE LETTERS	3-21-94	5.00
BRENDIA - PLEASE SEE LTHN RR. STATION, THANK YOU - <i>Randy,</i>	1	MJ BENOY		3.00
	1	P GARRETT		3.00
By Order Board of County Commissioners			Tax Exempt # 31-6000061	
I can't seem to obtain invoice for these. Did you speak with one person and did we receive these			TOTAL	11.00

County Auditor's Certificate

It is hereby certified that the amount *****11.00 required to meet the contract, agreement, obligation, payment or expenditure, for the above has been lawfully appropriated or authorized or directed for such purpose and as is in the County Treasury or in process of collection to the credit of the HUMAN SERVICES fund free from any obligation or certification now outstanding.

x *[Signature]*

09/29/93

Date

NOT VALID UNLESS AUDITOR'S CERTIFICATE SIGNED

BUTLER COUNTY
 Department of Human Services

OCT 01 1993

RECEIVED